

RE: CONFIRMATION OF EMPLOYMENT

To Whom It May Concern,

This letter confirms that Jack Sparrow has been employed by Capital Mortgages Inc. on a full-time basis as a Captain in our Ottawa office since January 1, 2001.

Their hourly rate is \$99.99 at a standard work week of 37.5 hours per week, making their annual salary \$194,980.50.

Should you require further information, please do not hesitate to contact me.

Thank you,

Elizabeth Swan
HR Manager
613-001-1001
ElizabethSwan@CapitalMortgages.com
200-260 Hearst Way,
Kanata, ON K2L 3H1

CAPITAL
MORTGAGES
